

DD/A Registry

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14 APR 1983

MEMORANDUM FOR: Director of Personnel

THROUGH: DDA/CMO

FROM: Edward L. Sherman  
Director of Finance

DD/A REGISTRY

FILE: 20-17

SUBJECT: Rescission of MF Evaluation Procedure

REFERENCE: HN [ ] dated 25 February 1983  
DDA 83-0755 dated 18 March 1983

STAT

1. Action Requested: Rescind the formal panel evaluation system for MF technical employees GS-06 and below to coincide with the Office of Finance's decision to abolish the formal panel system utilized to evaluate MF clerical and secretarial employees GS-06 and below.

2. Background: The Office of Finance evaluates all employees by grade as opposed to functional area of expertise. At the present time there are sixty (60) MF Careerists at grades GS-06 and below. Nine (9) of the MF Careerists in this group, eight (8) GS-06's and one (1) GS-05, are currently designated as technical employees. Clerical and technical employees ordinarily work side by side and perform similar functions; the primary distinction between the two categories is found in the level of formal education achieved at the time they were hired by the Office of Finance. Many clerical employees within the MF Career Subgroup are pursuing their formal education in order to meet Office of Finance requirements pertaining to their eventual conversion to technical status. Due to this unique situation, the Office of Finance has found it extremely difficult to equitably evaluate GS-06 and below technical employees.

3. Recommendation: Request approval be granted to rescind the formal panel system as it pertains to MF Technical Careerists GS-06 and below.

(signed) Edward L. Sherman  
Edward L. Sherman

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CONCUR:

*for*   
Deputy Director for Administration

25 JUL 83  
Date

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APPROVED:

~~/s/ James W. Clary~~  
Director of Personnel

3 MAY 1983  
Date

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